



# GRANDE COLONIAL

LA JOLLA ∞ EST. 1913

N I N E - T E N

## APPLICATION FOR EMPLOYMENT

All qualified applicants will receive consideration for employment without regard to the qualified applicant's race, color, religion, sex, age, national origin, marital status, disability, or any other basis prohibited by law.

(PLEASE PRINT)

Positions(s) Applied For: _____		Date of Application: _____	
How Did You Learn About Us? Please name source.			
<input type="checkbox"/> Advertisement _____	<input type="checkbox"/> Walk-In _____		
<input type="checkbox"/> Employee Referral (Name) _____	<input type="checkbox"/> Employment Agency _____		
<input type="checkbox"/> Member/Guest _____	<input type="checkbox"/> Other _____		
Last Name	First Name	Middle Name	
Address	Number Street	City	State Zip
Telephone Number(s)		Email Address	

If you are offered employment, you must have valid authorization to work in the United States (U.S. Citizen, national, lawful permanent resident or alien authorized to work in the United States).

Can you provide such authorization if offered employment?  Yes  No  
Have you ever been terminated or asked to resign from any job?  Yes  No

If yes, please explain circumstances: \_\_\_\_\_

If you are under 18 years of age, can you, after hire, submit proof of your eligibility of work?  Yes  No

Have you ever used another name?  Yes  No Is any additional information relative to change of name, use of an assumed name, or nickname necessary to enable a check on your work and educational record? If yes, please explain: \_\_\_\_\_

Have you ever been employed by this company?  Yes  No If yes, Dates: From \_\_\_\_\_ To \_\_\_\_\_

Do you have reliable transportation to and from work?  Yes  No

Have you ever applied here before?  Yes  No If yes, Date(s): \_\_\_\_\_

Are you currently employed?  Yes  No May we contact your current employer?  Yes  No

If no, please explain: \_\_\_\_\_

Are you available to work  Full Time  Part Time  Temporary  On Call

On what date would you be available for work? \_\_\_\_\_ Wage/Salary Desired \_\_\_\_\_

Can you perform the essential functions of the job for which you are applying, as described in the applicable job description provided with this application, or with reasonable accommodation?  Yes  No

Have you ever been convicted of a felony?  Yes  No

If yes, please give the dates and explain. \_\_\_\_\_

(This conviction will not necessarily disqualify an applicant from employment. Do not include minor traffic infractions, and convictions for which the record has been sealed or expunged, any conviction for which probation has been successfully completed or otherwise discharged and the case has been judicially dismissed, referrals to and participation in any pretrial or post trial diversion programs, and marijuana-related offences that occurred over two years ago in answering this question.)

WE ARE AN EQUAL OPPORTUNITY EMPLOYER

# EDUCATION

SCHOOL	NAME OF SCHOOL AND NUMBER OF YEARS COMPLETED	TYPE OF STUDIES PURSUED Describe specialized training, experience, skills, and extra-curricular activities.	DEGREE OR DIPLOMA
College			
Business School			
High School			
Other			

How many days of work have you missed in the last three years due to reasons other than paid holidays and vacations?

Year \_\_\_\_\_ Number of Days \_\_\_\_\_ \* Year \_\_\_\_\_ Number of Days \_\_\_\_\_ \* Year \_\_\_\_\_ Number of Days \_\_\_\_\_

## WORK AVAILABILITY

Write in hours you are available for each day of the week.
Sun:
Mon:
Tue:
Wed:
Thurs:
Fri:
Sat:

## SPECIALIZED SKILLS

<i>Check Applicable Skills and Equipment Operated.</i>	
_____ PBX System	_____ Word
_____ FAX	_____ Access
_____ Calculator	_____ PowerPoint
_____ Typing Speed (wpm)	_____ Pagemaker
_____ Food Handlers Card	_____ Other
_____ Micros	_____
_____ Excel	_____

## DESCRIPTION OF JOB-RELATED QUALITIES

<i>Describe any specialized job-related training, certificates, skills or qualities that would be applicable to desired position. Exclude names or terms which may reveal sex, race, religion, national origin, age, or disability or other protected status.</i>

# WORK EXPERIENCE

Start with your present or last job. Be sure to account for all periods of time including, military service assignments, periods of unemployment, and volunteer activities. You may exclude organizations which indicate race, color, religion, gender, national origin, disabilities, or other protected status. If self employed, give business name and supply business references. Add additional page(s) if necessary.

1. Employer		Dates Employed From      To		<b>Work Performed</b>
Address				
Telephone Number(s)		Hourly Rate/Salary Starting      Final		
Job Title	Name & Title of Last Supervisor			
Exact Reason for Leaving				

2. Employer		Dates Employed From      To		<b>Work Performed</b>
Address				
Telephone Number(s)		Hourly Rate/Salary Starting      Final		
Job Title	Name & Title of Last Supervisor			
Exact Reason for Leaving				

3. Employer		Dates Employed From      To		<b>Work Performed</b>
Address				
Telephone Number(s)		Hourly Rate/Salary Starting      Final		
Job Title	Name & Title of Last Supervisor			
Exact Reason for Leaving				

4. Employer		Dates Employed From      To		<b>Work Performed</b>
Address				
Telephone Number(s)		Hourly Rate/Salary Starting      Final		
Job Title	Name & Title of Last Supervisor			
Exact Reason for Leaving				

Please fully explain any gaps in your employment history: \_\_\_\_\_

# PERSONAL REFERENCES

List three references other than relatives and former employers.

Name	Occupation	Phone (      )	E-mail Address
Name	Occupation	Phone (      )	E-mail Address
Name	Occupation	Phone (      )	E-mail Address

# APPLICANT'S STATEMENT and Agreement

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## **APPLICANTS: Please read carefully before signing**

In the event of my employment to a position in this Company, I will comply with all the rules and regulations of this Company. I understand that the Company reserves the right to require me to submit to a test for the presence of drugs in my system prior to employment and at any time during my employment, to the extent permitted by law. I also understand that any offer of employment may be contingent upon passing of a physical examination. I consent to the disclosure of the results of any physical examination and related tests to the Company. I also understand that I may be required to take other tests such as personality and honesty tests, prior to and during my employment. I understand that should I decline to sign this consent or take any of the above tests, my application for employment may be rejected or my employment may be terminated. I understand that bonding may be a condition of hire. If it is, I will be so advised either before or after hiring and a bond application will have to be completed.

I further understand that the Company may obtain Public Records about me as part of a background investigation and that I may waive my right to receive a copy of such Public Records by checking the box to the right [    ].

I further understand that the company may contact my previous employers. I authorize those employers to disclose to the Company all records and information pertinent to my employment with them. In addition to authorizing the release of any information regarding my employment, I hereby waive any rights or claims I have or may have against my former employers, their agents, employees, and representatives, as well as other individuals who release information to the Company, and release them from any and all liability, claims, or damages that may directly or indirectly result from the use, disclosure, or release of any such information by any person or party, whether such information is favorable or unfavorable to me. I authorize the persons named herein as personal references to provide the Company with any pertinent information they may have regarding myself.

I hereby state that all the information that I have provided on this application or any other documents completed in connection with my employment, and in any interview is true and accurate. I have withheld nothing that would, if disclosed, affect this application unfavorably. I understand that if I am employed and any information provided to the Company is found to be false or incomplete in any respect, I may be dismissed. I understand if selected for hire, it will be necessary for me to provide satisfactory evidence of my identity and legal authority to work in the United States, and that federal immigration laws require me to complete an I-9 form in this regard.

If hired, I agree as follows: My employment and compensation is terminable at-will, is for no definite period, and my employment and compensation may be terminated by either the Company (employer) or me at any time and for any reason whatsoever, with or without good cause.

This is the entire agreement between the Company and me regarding the length of my employment, and the reasons for termination of employment, and this agreement supersedes any and all prior agreements regarding these issues. It is further agreed and understood that any agreement contrary to the foregoing must be entered into, in writing, by the General Manager of the Company. No supervisor or representative of the Company, other than its General Manager, has any authority to enter into any agreement for employment for any specified period of time or make any agreement contrary to the foregoing. Oral representations made before or after you are hired do not alter this Agreement.

This application when completed and signed becomes the property of the Company.

If any term or provision, or portion of the Agreement is declared void or unenforceable it shall be severed and the remainder of this Agreement shall be enforceable.

**I certify that all of the information that I have provided on this application is true and accurate without misstatement or omissions of any kind.**

IF YOU HAVE ANY QUESTIONS REGARDING THIS STATEMENT, PLEASE ASK A COMPANY REPRESENTATIVE BEFORE SIGNING. I HEREBY ACKNOWLEDGE THAT I HAVE READ THE ABOVE STATEMENTS AND UNDERSTAND THE SAME.

**DO NOT SIGN UNTIL YOU HAVE READ THE ABOVE STATEMENT & AGREEMENT.**

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Signature of Applicant

Date

This application will be considered active for a maximum of thirty (30) days. If you wish to be considered for employment after that time, you must reapply.